

Date and Venue

Rockworth Public Company Limited (“the Company”) held its Annual General Meeting for the year 2025 on Monday, April 28, 2025, at 10:00 AM. The meeting took place in the company’s conference room on the first floor of the headquarters of Rockworth Public Company Limited, located at 294-300 Asoke-Din Daeng Road, Bang Kapi Subdistrict, Huai Khwang District, Bangkok. The meeting was conducted in accordance with the Public Limited Companies Act and the company’s regulations, which stipulate that an annual general meeting must be held within four months from the end of the fiscal year.

Commencement of the Meeting

The meeting officially commenced at 10:05 AM.

A total of 19 shareholders attended in person, holding an aggregate of 4,459,126 shares. Additionally, 11 shareholders were represented by proxy, accounting for 11,158,518 shares. In total, 30 shareholders participated in the meeting, representing a combined shareholding of 15,617,644 shares, equivalent to 78.088% of the issued and fully paid shares. According to Article 35 of the company’s regulations, a quorum for the shareholders’ meeting requires at least 25 shareholders, or no fewer than half of all shareholders, to be present in person or by proxy. Additionally, the total number of shares held by attendees must be no less than one-third of all issued shares. Based on these requirements, the meeting was deemed to have met the quorum.

Following this, Ms. Nunnapas Dangkajidpetch, the meeting host, introduced the company’s board of directors, executives, corporate secretary, and the company’s auditors in attendance.

Attending Directors

A total of 5 directors attended the meeting out of 7, representing 71.428% of the board members. The attending directors were:

1. Mr. Chatchawal Pongsuthimanus – Chairman and Executive Director
2. Mr. Surapoch Suwonpanich – Independent Director and Chairman of the Audit Committee
3. Mr. Chairat Dejkraisak – Independent Director and Audit Committee Member
4. Mr. Dusdee Pongsuthimanus – Chairman of the Executive Committee, Chief Executive Officer, and Director of Sustainability and Risk Management

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5. Mr. Chakrit Vorachacreyanan – Director, Executive Director, Chief Operating Officer, and Director of Sustainability and Risk Management

Attending Executives

1. Ms. Apiradee Vorachacreyanan – Director of Finance and Accounting

Corporate Secretary

1. Ms. Benchaporn Pholla – Corporate Secretary

Auditors

1. Ms. Chonlaros Santiasvaraporn – EY Office Limited
2. Ms. Kamonrat Thipayamontri – EY Office Limited

Vote Counting Witness

1. Ms. Sakorn Suksuchano – Senior Officer of the Internal Audit Department

Meeting Host and Opening Remarks

Ms. Nunnapas Dangkejdpetch, the meeting host, invited Mr. Chatchawal Pongsuthimanus, the Chairman, who presided over the meeting (“the Chairman”), to deliver a welcome address to shareholders, proxies, and attendees, and officially open the meeting.

Mr. Chatchawal Pongsuthimanus, serving as the Chairman, welcomed all shareholders, proxies, and participants, thanking them for their presence to discuss and consider the matters outlined in the 2025 Annual General Meeting invitation.

Following his remarks, the Chairman assigned Ms. Nunnapas Dangkejdpetch to explain the procedural regulations to ensure the meeting adhered to good corporate governance principles. The key procedures were as follows:

1. Meeting Procedure

The company’s Annual General Meeting was conducted in compliance with relevant laws and regulations.

The meeting followed the agenda outlined in the official invitation. Directors or assigned representatives provided explanations for each agenda item, and proceedings were conducted efficiently to avoid unnecessary delays.

2. Right to Express Opinions

Shareholders or proxies with questions or comments related to the agenda were advised of the following process:

- Before voting on each agenda item, the Chairman provided opportunities for shareholders and proxies to ask questions or present their opinions as deemed appropriate.
- Those wishing to speak were required to state their full name before making inquiries or comments to ensure accurate meeting records.

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- If shareholders had questions or remarks unrelated to the current agenda or matters concerning the company's business operations that complied with legal and corporate governance principles, such inquiries would be addressed during Agenda Item 8: Other Matters.
- All questions, comments, and responses would be recorded in the official minutes of the 2025 Annual General Meeting and made available to shareholders for review.

3. Voting Procedure

Each shareholder's voting rights are equivalent to the number of shares they hold, with one share equaling one vote.

4. Vote Counting Method

- If no shareholder objects or expresses a differing opinion, the resolution will be considered approved.
- For proxy voting under Form B, votes will be counted according to the proxy instructions, regardless of whether the proxy holder is physically present in the meeting room.
- The voting process in this meeting is an open vote, not a secret ballot.
- If a shareholder or proxy with voting rights joins the meeting after the announcement of a voting result for a particular agenda item, their vote will not be counted in that completed agenda item.

5. Variations in Vote Count

The total number of votes may differ between agenda items due to the gradual registration and departure of shareholders and proxies during the meeting.

6. Vote Count Witness

The company has appointed Ms. Sakorn Suksuchano, Senior Officer of the Internal Audit Department, as the official witness to ensure transparency in the voting process and the overall conduct of the meeting.

Additional Clarifications by Ms. Nunnapas Dangkajidpetch

Ms. Nunnapas Dangkajidpetch explained the process for proposing agenda items for the 2025 Annual General Meeting and nominating directors by minority shareholders. The company had provided shareholders the opportunity to submit agenda proposals and nominate qualified candidates for election as company directors. This submission process was outlined on the company's website and open from November 19, 2024, to December 31, 2024. However, no shareholders submitted agenda items or nominations for the director election for the 2025 Annual General Meeting.

Regarding pre-submitted questions, the company allowed shareholders eligible to participate in the meeting to submit their questions in advance from March 21, 2025, until the meeting date. These pre-submitted questions were recorded and would be addressed during the relevant agenda items.

During the shareholders' meeting, the company captured photos, videos, and recorded proceedings of the meeting and its surroundings. The meeting footage would be published on the company's website in adherence to good corporate governance practices.

Following this, the Chairman proceeded with the meeting, presenting agenda items listed in the 2024 Annual General Meeting invitation for discussion in order.

Agenda Item 1: Approval of the 2024 Annual General Meeting Minutes

The Chairman proposed the minutes of the 2024 Annual General Meeting, which had been held on April 29, 2024, for shareholder review and approval in accordance with the invitation documents. The Chairman invited shareholders to ask questions or provide comments regarding the meeting minutes.

As no shareholders raised questions or objections, the Chairman called for a vote on the approval of the 2024 Annual General Meeting minutes. Shareholders were asked to mark their approval, disapproval, or abstention on the provided voting ballots.

The Chairman further clarified that per the company's regulations, approval of this agenda item required a majority vote from the shareholders present at the meeting and casting their votes.

Once the vote counting process was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

Resolution

The meeting resolved to approve the minutes of the 2024 Annual General Meeting, held on April 29, 2024, unanimously, based on the votes of the shareholders present and eligible to vote.

Agenda Item 2: Acknowledgment of the Company's 2024 Performance and Annual Report

The Chairman assigned Mr. Dusdee Pongsuthimanus, Chairman of the Executive Committee and Chief Executive Officer, to present the company's performance results for the year 2024 to the meeting, as follows:

- Net Profit

In 2024, the company achieved a net profit of 45.74 million baht. Key changes in the company's performance compared to the previous year were summarized as follows:

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- Sales Revenue

The company's sales revenue for 2024 was 730.90 million baht, reflecting an increase of 94.47 million baht (or 14.84%) compared to 2023.

This growth was primarily driven by:

- Marketing initiatives to enhance brand awareness.
- Strategic adjustments, including expanding the customer base to government projects, private schools, and universities.
- Increased distribution channels, particularly in online sales.

- Gross Profit

In 2024, the company recorded a gross profit margin of 36.01%, which saw a slight decrease from 2023's margin of 36.05%.

However, the company successfully maintained a relatively stable gross profit margin by:

1. Achieving targeted sales performance.
2. Ensuring cost stability for key raw materials, such as steel and wood.
3. Efficient utilization of remaining inventory in storage.

- Selling and Administrative Expenses

In 2024, the company recorded total revenue of 743.43 million baht, with selling expenses of 220.92 million baht, accounting for 29.71% of revenue.

Compared to 2023, when selling and administrative expenses stood at 31% of revenue, the 2024 expenses decreased by 1.29%.

- Financial Expenses

In 2024, the company's financial expenses saw a slight decline compared to 2023, largely due to adjustments in interest payments on revolving credit lines throughout the year.

Corporate Responsibility: Environmental, Stakeholder Engagement, and Good Governance (ESG)

The company remains committed to sustainable business practices, emphasizing three key areas: environmental responsibility, stakeholder engagement, and corporate governance. Through continuous initiatives, the company has established a comprehensive sustainability policy aligned with ESG principles. This approach serves as a driver for long-term value creation, ensuring responsibility and awareness among executives and employees regarding efficient and mindful resource utilization. In the past year, the company recorded greenhouse gas emissions under Scope 1 and Scope 2 and set a target to participate in the FTSE Russell ESG assessment in 2025. Simultaneously, the company actively promoted social and community engagement activities both internally and externally throughout its supply chain. Regarding corporate governance, the company reviewed and

enhanced its business ethics and governance framework in compliance with the 2017 Corporate Governance Code (CG CODE) for listed companies. This framework serves as a guideline for the company, its subsidiaries, and affiliates to maintain consistent governance standards. Efforts have included:

- Employee awareness campaigns.
- Communication with business partners through formal letters, requesting cooperation in anti-corruption policies and adherence to the company’s ethical standards.

Shareholder Discussion and Meeting Resolution

The Chairman invited shareholders to ask questions and express opinions. Since no additional inquiries or comments were raised, the Chairman called for the meeting to acknowledge the company’s performance and annual report. As this agenda item was for acknowledgment only, no voting was required.

Resolution

The meeting acknowledged the company’s 2024 performance and annual report as presented.

Agenda Item 3: Consideration and Approval of the Financial Statements for the Year 2024 (Ending December 31, 2024)

The Chairman proposed that the meeting consider and approve the financial statements for the year 2024, ending on December 31, 2024. These financial statements had already been reviewed by the Audit Committee and certified by the company’s auditors and had been distributed to shareholders in advance.

The Chairman opened the floor for shareholders to ask questions regarding this agenda item.

As no shareholders raised questions or provided comments, the Chairman proceeded to request the meeting to vote on the approval of the 2024 financial statements. Shareholders who disagreed or wished to abstain from voting were instructed to mark their voting ballots accordingly.

The Chairman reminded shareholders that, in accordance with the company's regulations, this agenda item required approval by a majority vote of the shareholders present and casting their votes.

Once the vote counting was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

Resolution

The meeting unanimously approved the financial statements for the year ending December 31, 2024, based on the votes of the shareholders present and eligible to vote.

Agenda Item 4: Consideration and Approval of Dividend Payment for the 2024 Operating Results

The Chairman assigned Mr. Dusdee Pongsuthimanus, Chairman of the Executive Committee and Chief Executive Officer, to present details regarding the dividend payment.

Mr. Dusdee Pongsuthimanus informed the meeting that based on the company's financial performance in 2024, the company recorded a net profit of 45.74 million baht. As a result, the company proposed a dividend payment of 1 baht per share. The record date to determine shareholders eligible for the dividend was set for May 7, 2025, and the company would disburse dividends by May 26, 2025.

The Chairman opened the floor for shareholder inquiries regarding this agenda item.

As no shareholders raised questions or provided comments, the Chairman called for a vote on the approval of the annual dividend payment for the 2024 operating results. Shareholders who disagreed or wished to abstain were instructed to mark their voting ballots accordingly.

The Chairman reminded shareholders that, in accordance with the company's regulations, this agenda item required approval by a majority vote of the shareholders present and casting their votes.

Once the vote counting process was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

Resolution

The meeting unanimously approved the annual dividend payment for the 2024 operating results, based on the votes of the shareholders present and eligible to vote.

Agenda Item 5: Consideration of Director Appointment to Replace Those Retiring by Rotation

The Chairman informed the meeting that two directors were retiring by rotation and were being nominated for reappointment in 2025:

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1. Mr. Chatchawal Pongsuthimanus – Chairman and Executive Director
2. Mr. Dusdee Pongsuthimanus – Director and Chairman of the Executive Committee

For this agenda item, the Chairman assigned Mr. Surapoch Suwonpanich, Chairman of the Audit Committee, to present the details.

Mr. Surapoch Suwonpanich explained that, in compliance with good corporate governance principles, both directors temporarily left the meeting during the discussion of their reappointment, allowing shareholders to deliberate their election independently.

According to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) and Article 17 of the Company's Regulations, "At every annual general meeting, one-third of the total number of directors must retire. If the number does not align perfectly with one-third, the closest number shall apply. Directors retiring by rotation may be re-elected."

At present, the company has 7 directors and is still in the process of searching for additional qualified candidates to ensure an optimal board composition. Once suitable candidates are identified, they will be proposed to the shareholders' meeting for approval. Shareholder Participation in the Director Nomination Process

The company invited shareholders to nominate individuals with qualifications in accordance with the Public Limited Companies Act, Securities and Exchange Act, and the company's corporate governance principles. Shareholders could submit nominations and additional agenda items for the 2025 Annual General Meeting via the company's website between November 19, 2024, and December 31, 2024. However, no shareholders proposed any agenda items or director nominations for consideration in this meeting.

Board of Directors' Review and Recommendation

During the Board of Directors' Meeting No. 3/2025 on March 3, 2025, the board conducted a thorough evaluation of the two retiring directors, considering:

- Their knowledge, capabilities, and suitability for the director positions.
- Their full compliance with the Public Limited Companies Act B.E. 2535 (1992), ensuring they had no history of dismissal, corruption-related offenses, or fraudulent activities.

Following careful review, the board recommended that the meeting reappoint both directors to their previous roles for another term.

Voting Process

The Chairman requested shareholders to consider and approve the reappointment of directors on an individual basis.

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Approval of Director Appointment – Candidate 1

The meeting considered the reappointment of Mr. Chatchawal Pongsuthimanus to continue serving as Chairman and Executive Director for another term.

During the discussion of this agenda item, no comments or questions were raised by the attendees.

The Chairman reminded shareholders that, in accordance with the company's regulations, this agenda item required approval by a majority vote of the shareholders present and casting their votes.

Once the vote counting was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

Resolution

The meeting unanimously approved the reappointment of Mr. Chatchawal Pongsuthimanus to continue serving as Chairman and Executive Director for another term, based on the votes of the shareholders present and eligible to vote.

Approval of Director Appointment – Candidate 2

The meeting considered the reappointment of Mr. Dusdee Pongsuthimanus to continue serving as Director and Chairman of the Executive Committee for another term.

During the discussion of this agenda item, no comments or questions were raised by the attendees.

The Chairman reminded shareholders that, in accordance with the company's regulations, this agenda item required approval by a majority vote of the shareholders present and casting their votes.

Once the vote counting was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

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Resolution

The meeting unanimously approved the reappointment of Mr. Dusdee Pongsuthimanus to continue serving as Director and Chairman of the Executive Committee for another term, based on the votes of the shareholders present and eligible to vote.

Agenda Item 6: Consideration and Approval of Directors' Remuneration for 2025

The Chairman explained that, under Section 90 of the Public Limited Companies Act B.E. 2535 (1992): “A company is prohibited from paying money or any other assets to directors unless it is in accordance with the company’s regulations.”

According to Article 23 of the company’s regulations: “Directors are entitled to receive remuneration for their duties.”

The Board of Directors has carefully reviewed and determined the directors' remuneration, ensuring alignment with the company’s performance, responsibilities, and contributions. The proposed remuneration is at a reasonable level, with the company setting a maximum budget of 2,000,000 baht for 2025, covering the Board of Directors and subcommittees, with payments structured as annual remuneration and meeting allowances. The board recommended increasing directors' remuneration for 2025, as the previous remuneration cap of 1,580,000 baht had remained unchanged since 2008 (16 years) without adjustments. Therefore, the board proposed raising the remuneration limit to 2,000,000 baht per year for 2025.

Additionally, directors do not receive any other benefits beyond monetary compensation.

The Chairman invited shareholders and proxies to ask questions or provide comments on this agenda item. Since no inquiries or objections were raised, the Chairman called for a vote.

Voting Requirement

For approval, this resolution must receive at least two-thirds of the votes from shareholders present at the meeting.

Once the vote counting was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,617,644	100%
Disapproves	-	-
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

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Resolution

The meeting unanimously approved the directors' remuneration for 2025, based on the votes of the shareholders present and eligible to vote.

Agenda Item 7: Consideration and Approval of Auditor Appointment and Audit Fees for 2025

The Chairman assigned Mr. Surapoch Suwonpanich, Chairman of the Audit Committee, to present this agenda item to the meeting.

Mr. Surapoch Suwonpanich explained that, in accordance with Section 120 of the Public Limited Companies Act B.E. 2535 (1992): "The annual general meeting of shareholders must appoint the company's auditor and determine the audit fees every year. The company may reappoint the existing auditor."

The Audit Committee evaluated and selected the company's auditor for 2025 based on the quality of the 2024 audit work, Skills, knowledge, and experience in auditing, The auditor's independence.

Following this assessment, the Audit Committee proposed to appoint EY Office Limited as the company's auditor for 2025 and submitted this recommendation to the Board of Directors for further approval.

Regulations on Auditor Rotation

According to Capital Market Supervisory Board regulations, listed companies must rotate their auditors if they have conducted audit services for seven fiscal years, whether consecutively or not. However, companies may appoint a new auditor from the same audit firm.

In 2024, the company's auditor was Ms. Chonlaros Santiasvaraporn, who had served as the company's auditor since 2020, totaling five fiscal years. Therefore, the Audit Committee proposed selecting a new auditor for 2025.

The Board of Directors reviewed and agreed with the Audit Committee's proposal and recommended that the 2025 Annual General Meeting approve the appointment of EY Office Limited as the company's auditor for 2025.

The meeting was presented with the nomination of four certified auditors from EY Office Limited, with one of the following individuals being appointed to audit and provide an opinion on the company's financial statements for 2025:

1. Ms. Manee Rattanabunnakit – Certified Public Accountant (CPA) No. 5313, or
2. Mr. Termphong Opanaphan – CPA No. 4501, or
3. Mrs. Kunlapee Piyawannasuth – CPA No. 6137, or
4. Mrs. . Chonlaros Santiasvaraporn – CPA No. 4523

The audit fee for 2025 was set at 1,850,000 baht (one million eight hundred fifty thousand baht).

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The Chairman opened the floor for shareholders and proxies to ask questions or provide comments on this agenda item. However, no questions or objections were raised.

The Chairman then called for a vote, reminding attendees that approval of this agenda item required a majority vote of the shareholders present and casting their votes.

Once the vote counting was completed, the Chairman announced the voting results.

Vote	Number of Votes	Percentage of Shares with Voting Right
Approved	15,554,744	99.597 %
Disapproves	62,900	0.403 %
Abstained	-	-
Invalid Ballots	-	-
Total	15,617,644	100%

Resolution

The meeting approved the appointment of the auditors and the determination of the audit fees for 2025 by a majority vote of the shareholders present and casting their votes.

Agenda Item 8: Consideration of Other Matters (if any)

The Chairman informed the meeting that, under Section 105, Paragraph 2 of the Public Limited Companies Act B.E. 2535 (1992):“Once the meeting has considered the agenda items listed in the meeting invitation, shareholders holding at least one-third of the total issued shares may propose additional matters for the meeting’s consideration.”

The company had previously provided an opportunity for shareholders to submit agenda proposals to be included in the 2025 Annual General Meeting. This submission process, along with its criteria and procedures, was available on the company’s website between November 19, 2024, and December 31, 2024.

The Chairman invited shareholders and proxies to ask questions and share their opinions on matters related to the agenda. Ms. Nunnapas Dangkajidpetch was assigned to moderate the Q&A session, with relevant company representatives providing explanations to shareholders.

One pre-submitted question from Mr. Thanin Ngamwityaphong, a minority shareholder, was addressed as follows:

- Question:

Does the company plan to conduct a stock split to enhance trading liquidity, given that stocks with a par value of 10 baht are becoming rare in the stock market?

- Response:

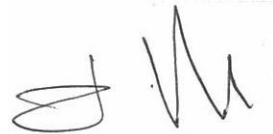
Mr. Dusdee Pongsuthimanus, Director and Chairman of the Executive Committee, clarified:

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The matter of a stock split is still under study, and the company is considering the right timing for such an action.

Since no further questions or comments were raised, the Chairman expressed gratitude on behalf of the Board of Directors, thanking shareholders for their time and participation.

The meeting was adjourned at 11:05 AM.

A handwritten signature in black ink, consisting of a stylized 'C' followed by a series of loops and a final vertical stroke.

(Mr. Chatchawal Pongsuthimanus)

Chairman of the Meeting

A handwritten signature in black ink, featuring a large, sweeping 'Z' shape followed by a small 'ms.' in a cursive script.

(Ms. Benchaporn Pholla)

Corporate Secretary and Minutes Recorder