

March 2, 2026

Subject : Notification of Board of Directors' Resolutions on Schedule for Annual General Meeting of Shareholders 2026 and Dividend payment

To : President
Stock Exchange of Thailand

Rockworth Public Company Limited (the "Company" or "Rockworth") would like to inform you of the resolutions of the Board of Directors' Meeting No. 3/2026, held on March 2, 2026, as follows:

1. Approved the convening of the 2026 AGM at 10:00-12.00 a.m. on 27 April 2026 at Meeting Room 1st floor, Rockworth Head Office No.294-300 Asoke-Dindaeng Rd, Huay Kwang, Bangkok, and set the Record Date to determine the eligible shareholders who have the right to attend the AGM on 24 March 2026. The agenda for the AGM will be as follows:

Agenda 1: To certify the minutes of ordinary shareholders' meeting for the year 2025.

The Board's opinion: The Board of Directors deemed appropriate to propose to the Annual General Meeting of Shareholders 2026 for approval of the Minutes of the Annual General Meeting of Shareholders 2025 held on April 28, 2025.

Agenda 2: To acknowledge the Company's operating results for the year 2025.

The Board's opinion: The Board of Directors deemed appropriate to report the Company's operating results for the year 2025 to the Annual General Meeting of Shareholders 2026 for acknowledgment.

Agenda 3: To consideration for approval of the Company's financial statements for the year ended December 31, 2025, which have been audited by the Company's auditor.

The Board's opinion: The Board of Directors deemed appropriate to propose to the Annual General Meeting of Shareholders 2026 for consideration and approval of the Company's financial statements for the year ended December 31, 2025, which have been audited by the Company's auditor.

Agenda 4: To consider and approve the dividend payment for the Company's operating results for the year 2025.

The Board's opinion: The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders in 2026 for consideration and approval of the distribution of cash dividends from the Company's operating results for the year 2025 at the rate of Baht 1 per share. The record date for determining the shareholders entitled to receive the dividend for the 2025 operating results shall be May 7, 2026, and the dividend

payment will be made by the Company within May 26, 2026. The entitlement to such dividend remains subject to the approval of the Annual General Meeting of Shareholders in 2026. In addition, the Company has already allocated the statutory reserve in full at 10 percent of the registered capital; therefore, no further statutory reserve is required.

Agenda 5: To consider and approve the appointment of directors in replacement of those who must retire by rotation.

In 2026, three directors will complete their terms, namely:

1. Mr. Surapoch Suwonpanich Independent Director and Chairman of Audit Committee
2. Mr. Chairat Dejkraisak Independent Director and Audit Committee
3. Mr. Manoon Sunkunakorn Independent Director, Audit Committee and Chairman of the Sustainability and Risk Management Committee.

The Board's opinion: The Board of Directors has carefully and prudently considered the qualifications of the three directors who are due to retire by rotation in 2026 and recommends that they be reappointed for another term. The Board is of the opinion that all 3 directors possess the knowledge, capability, and appropriate qualifications to continue serving as directors of the Company. With respect to the Independent Director, the Board has reviewed and concluded that the nominee meets the legal requirements and criteria applicable to independent directors. Although the Independent Director has served for more than nine years, such tenure does not impair independence. The Independent Director continues to provide opinions and perform duties independently in accordance with the relevant principles, while also possessing expertise and experience that are of significant benefit to the Company.

Therefore, the Board deems it appropriate to propose to the Annual General Meeting of Shareholders 2026 for consideration and approval of the reappointment of the directors retiring by rotation to serve another term.

Agenda 6: To consider and approve the remuneration of the Directors for the year 2026.

The Board's opinion: The Board of Directors deemed appropriate to propose to the Annual General Meeting of Shareholders in 2026 for consideration and approval of the remuneration of the Board of Directors and the sub-committees for the year 2026 within the total amount not exceeding Baht 2,000,000 per annum, at the same rate as in 2025.

The remuneration policy and payment structure shall consist of annual remuneration and meeting allowances as follows:

1. Annual Remuneration

Board of Directors

Chairman – Baht 300,000 per year

Director – Baht 150,000 per year

Audit Committee

Chairman – Baht 240,000 per year

Director – Baht 150,000 per year

2. Meeting Allowances for Sub-Committees

Sustainability and Risk Management Committee

Chairman – Baht 20,000 per meeting

Director – Baht 10,000 per meeting

Remarks:

- Executive directors shall not receive remuneration.

- Directors shall not receive any benefits other than monetary remuneration.

Agenda 7: To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026.

The Board's opinion: The Board of Directors has concurred with the Audit Committee's recommendation to appoint PricewaterhouseCoopers ABAS Ltd. ("PwC") as the Company's auditor. The selection was based on an assessment of the auditor's independence, the knowledge and competence of the audit team, their relevant experience beneficial to the Company's business, and the appropriateness of the audit fee.

Accordingly, the Board deemed appropriate to propose to the Annual General Meeting of Shareholders for the year 2026 to consider and approve PricewaterhouseCoopers ABAS Ltd. ("PwC"), with the following list of names:

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|-------------------------------|----------------------------|----|
| 1. Mr. Paiboon Tunkoon | Certified Auditor No. 4298 | or |
| 2. Miss Nuntika Limviriyalers | Certified Auditor No. 7358 | or |
| 3. Miss Tithinun Vankeo | Certified Auditor No. 9432 | |

One of the auditors shall be designated to conduct the audit and express an opinion on the Company's financial statements. It is proposed to appoint them as the Company's

auditor for the year 2026 and to set the audit fee at not more than Baht 1,700,000 per year.

Agenda 8: To consideration for approval of amendments to the Company's Articles of Association, Articles 30, 34, and 45.

The Board's opinion: The Board of Directors deemed appropriate to propose to the Annual General Meeting of Shareholders 2026 for consideration and approval of amendments to the Company's Articles of Association, Articles 30, 34, and 45 (as detailed in the additional information), to align with the Public Limited Companies Act (No. 4), B.E. (2022). The amendments are intended to modernize the management of Board and Shareholders' meetings, reduce unnecessary burdens and expenses, and facilitate shareholders' participation. The Board further proposes that any person authorized by the Company's directors be empowered to proceed with the registration of the amendments to the Articles of Association, including making any revisions and/or additions as may be required by the Registrar, provided that such changes do not affect the substance of the amendments, in order to complete the registration process successfully.

Agenda 9: Other (if any)

Please be informed accordingly.

Your Faithfully,



(Mr. Dusdee Pongsuthimanus)

CEO

Additional Information for Consideration under Agenda Item 8

Pursuant to the Public Limited Companies Act (No. 4) B.E. 2565 (2022), which was published in the Government Gazette and came into effect on May 24, 2022, certain legal provisions have been amended to accommodate the management of meetings through electronic means. These amendments aim to align with current circumstances, enhance efficiency, reduce unnecessary expenses, and facilitate shareholders' participation. Therefore, in order to ensure that the Company's Articles of Association are consistent with the amended Public Limited Companies Act B.E. 2565, the Management proposes that the Board of Directors consider presenting the amendments to Clauses 30, 34, and 45 of the Articles of Association to the Annual General Meeting of Shareholders in 2026, with details as follows.

Current Articles of Association	Proposed Amendments to the Articles of Association
<p>Clause 30. The Board of Directors shall meet at least once every three months at the location of the Company's head office, branch office, or affiliated company</p>	<p>Clause 30. The Board of Directors shall meet at least once every three months at the location of the Company's head office, branch office, or affiliated company, or may hold meetings through electronic media. In the case of meetings held through electronic media, the Company's head office shall be deemed the place of the meeting (Section 79).</p>
<p>Clause 34. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of meeting specifying the place, date, time, agenda, and matters to be proposed to the meeting, together with appropriate details clearly indicating whether each matter is proposed for acknowledgment, approval, or consideration, as the case may be, including the opinion of the Board of Directors on such matters. The notice shall be delivered to shareholders and the Registrar under the Public Limited Companies Act not less than seven days prior to the meeting date and shall be published in a Thai daily newspaper circulated in the locality of the Company's head office</p>	<p>Clause 34. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of meeting specifying the place, date, time, agenda, and matters to be proposed to the meeting, together with appropriate details clearly indicating whether each matter is proposed for acknowledgment, approval, or consideration, as the case may be, including the opinion of the Board of Directors on such matters. The notice shall be delivered to shareholders and the Registrar under the Public Limited Companies Act not less than seven days prior to the meeting date and shall be published in a Thai daily newspaper circulated in the locality of the Company's head office</p>

<p>for three consecutive days, not less than three days prior to the meeting.</p>	<p>for three consecutive days, not less than three days prior to the meeting. The Company may alternatively publish the notice through electronic media in accordance with the criteria prescribed by law (Section 6, Paragraph 3). In the case where any shareholders' meeting is held through electronic media, the Company's head office shall be deemed the place of the meeting (Section 101, Paragraph 3).</p>
<p>Clause 45, Paragraph 4. Dividend payment shall be made within one month from the date of the resolution of the shareholders' meeting or the Board of Directors, as the case may be. A written notice shall be sent to shareholders, and the dividend payment announcement shall be published in a newspaper.</p>	<p>Clause 45, Paragraph 4. Dividend payment shall be made within one month from the date of the resolution of the shareholders' meeting or the Board of Directors, as the case may be. A written notice shall be sent to shareholders, and the dividend payment announcement shall be published in a newspaper. The Company may alternatively publish the dividend payment announcement through electronic media in accordance with the criteria prescribed by law (Section 6, Paragraph 3).</p>