



Rockworth Public Company Limited
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Environment Management Policy

Rockworth Public Company Limited is a leading furniture company in Thailand, dedicated to creating workspaces that enhance people's productivity. The company adopts international standards and establishes policies as a framework for operations to comply with relevant standard requirements. All executives and employees are provided with communication, resources, essential knowledge, skills to ensure implementation, continuous improvement across the organization and stakeholders. This approach aims to achieve corporate objective goals continuously and sustainably with the following commitments:

Policy

- Collaboratively use resources efficiently, maximizing their effectiveness while considering the reduction of impacts from climate change, reducing energy consumption, minimizing hazardous waste, reducing waste volume, and increasing the reuse of packaging and recycling materials.
- Promote the use of clean energy/renewable energy sources.
- Protect the environment and prevent impacts resulting from the company's activities.
- Encourage participation and raise environmental awareness among employees, leading to the creation of environmentally and socially beneficial activities.
- Comply with relevant laws, regulations, and requirements

Guidelines

1. Electricity Management: Implement international energy management systems and promote energy conservation to enhance efficiency in all processes. Encourage the use of renewable/clean energy.
2. Fuel and Oil Management: Utilize GPS logistics systems to minimize fuel consumption during transportation and ensure regular maintenance of fuel systems.
3. Renewable/Clean Energy Management: Expand and promote the use of renewable/clean energy to the greatest extent possible.
4. Water Resource and Quality Management: Control and improve operational processes to reduce water usage and increase water reuse ratios.
5. Waste and Material Management: Increase the reuse of packaging materials and reduce waste generated from production processes.
6. Biodiversity Management: Implement green area restoration projects within factories and communities, while supporting green conservation activities.



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7. Greenhouse Gas and Climate Change Management: Set targets to reduce greenhouse gas emissions using internationally recognized management systems.
8. Air Quality Management: Continuously monitor air quality to prevent adverse impacts on employees and communities. Enhance internal air circulation systems to mitigate global warming effects.
9. Noise Pollution Management: Regularly monitor noise levels to ensure safety for employees and communities.
10. Other Initiatives: Support research and development of environmentally friendly technologies. Promote environmental education within the organization to build awareness at all levels.

Effective date on January 17, 2025.