



Rockworth Public Company Limited
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สำนักงานใหญ่: 294-300 ถนนโศภณ-ดินแดง แขวงบางกะปิ
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Occupational Health and Safety Management Policy

Rockworth Public Company Limited is a leading furniture company in Thailand, dedicated to creating workspaces that enhance people's productivity. The company adopts international standards and establishes policies as a framework for operations to comply with relevant standard requirements. All executives and employees are provided with communication, resources, essential knowledge, skills to ensure implementation, continuous improvement across the organization and stakeholders. This approach aims to achieve corporate objective goals continuously and sustainably with the following commitments:

Policy

- Effectively manage safety and environmental aspects within the organization.
- Ensure safe working conditions by creating an appropriate work environment, minimizing the risks of accidents and occupational illnesses.
- Reduce risks and eliminate hazards by implementing measures that ensure work processes effectively eliminate dangers and mitigate risks.
- Foster participation and continuous improvement by encouraging employees at all levels to actively engage in development initiatives, instilling awareness and shared responsibility.
- Comply with relevant laws, regulations, and applicable requirements.

Guidelines

1. Committee Appointment and Planning: Establish a Safety, Occupational Health, and Workplace Environment Committee, holding regular meetings to plan, control, and monitor operational activities.
2. Risk Inspection and Evaluation: Conduct regular safety and health risk assessments, and develop preventive measures to minimize workplace accidents and occupational diseases.
3. Equipment and Environment Improvement: Procure and enhance tools, equipment, and workplace environments to ensure suitability for the nature of the tasks performed.
4. Training and Awareness Programs: Organize training sessions and activities to promote knowledge, understanding, and adherence to safety protocols. Create communication channels for employees to suggest improvements.
5. Monitoring and Evaluation: Continuously monitor and assess safety performance to identify areas for improvement and report results to relevant authorities.



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6. Performance Indicator Development: Define safety performance indicators to track and evaluate outcomes, making necessary updates to safety measures.
7. Compliance with Laws and Standards: Ensure all operations adhere to applicable laws, regulations, and safety standards.
8. Encouraging Participation: Foster active participation from all departments in improving and developing sustainable safety management systems.

Effective date on January 17, 2025.