

Sustainable Supply Chain Management Policy and Practices

Rockworth Public Company Limited recognizes the importance of conducting business with a commitment to sustainability throughout the entire supply chain. Business operations are an integral part of driving the economy and society, both of which rely on natural resources, alongside consideration of potential environmental and social impacts.

The Company is committed to promoting balanced development encompassing Environment, Social, and Governance (ESG). The United Nations Sustainable Development Goals (SDGs) serve as a guiding framework, together with the Global Reporting Initiative (GRI) Standards, ISO 20400: Sustainable Procurement, and disclosure of climate-related risks and opportunities in alignment with international best practices.

Objectives

To promote transparency, fairness, and accountability throughout the supply chain while being socially and environmentally responsible. The Company supports initiatives to reduce environmental impacts in all aspects, including efficient energy use, water management, and waste reduction, while contributing to climate change mitigation through supply chain greenhouse gas emission reductions. The Company also aims to strengthen cooperation with business partners to raise sustainability standards and build confidence among stakeholders, investors, and society at large.

Scope

This policy covers the Company's entire supply chain, including raw material sourcing, supplier and vendor selection and registration in the Vendor List, transportation and distribution, as well as collaboration on environmental, social, and governance (ESG) aspects.

Policy Statements

- Manage the supply chain sustainably with transparency, fairness, and accountability toward society, the environment, and all stakeholders.
- Respect human rights and fair labor practices in compliance with international standards.
- Promote health, safety, and suitable working conditions.
- Prioritize efficient energy use, renewable energy adoption, greenhouse gas emission reduction, water and resource management, waste minimization, pollution control, and the conservation and restoration of biodiversity to balance business operations with long-term sustainability of ecosystems.
- Manage climate-related risks and opportunities by focusing on reducing greenhouse gas emissions across the supply chain.
- Reduce waste from production processes and promote circular economy principles, such as Recycling and Reuse.
- Utilize resources responsibly, prioritizing materials from responsible and sustainable sources.
- Prevent and minimize environmental impacts caused by production and transportation, such as air pollution, wastewater, and noise.
- Strengthen collaboration with suppliers and partners to elevate sustainable business practices.

Practices

- Conduct procurement with integrity, transparency, accountability, and free from corruption and conflicts of interest.
- The process of selecting and registering suppliers in the Vendor List must cover environmental, social, and governance (ESG) aspects alongside quality, cost, and delivery, with systems for supplier evaluation and regular risk assessments throughout the supply chain.
- Encourage key suppliers to employ voluntary labor practices, prohibit forced labor, child labor, and discrimination, and ensure safe and hygienic working conditions in compliance with labor laws, while supporting employees' rights to express opinions in good faith.
- Encourage key suppliers to assess and prevent impacts on ecosystems and biodiversity in areas related to business activities.
- Encourage key suppliers to reduce and manage waste in line with the 3Rs (Reduce, Reuse, Recycle), responsibly manage hazardous waste, and mitigate air, noise, and odor pollution.
- Support key suppliers in developing energy management systems and adopting renewable energy to improve efficiency and reduce greenhouse gas emissions, including measures such as fuel efficiency improvement, recyclable packaging, reduced transportation pollution, and periodic progress monitoring.
- Encourage key suppliers to conserve water, maintain effluent quality in compliance with legal standards, utilize renewable resources, promote reuse, and reduce the use of non-renewable resources.
- Provide open, transparent, and safe grievance mechanisms. In case of violations, ensure proper investigation and corrective actions.
- Monitor performance against relevant indicators and review this policy annually to ensure alignment with changes in the business environment and international standards.

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This Sustainable Supply Chain Management Policy and its Practices shall take effect on 10 November 2025.



Mr. Chatchawal Pongsuthimanu

Chairman

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